

Superintendent Evaluation Service

"The VSBA guided us through the process and we were pleased with the results. We will do this again next year."

-- from a recent evaluation



The Board's vital role in superintendent evaluation promotes an effective school organization. This process should be objective, targeted, and based on information from sources that are qualified to provide feedback.

Scope of Service

The VSBA is often connected with the board through other supports and services and can quickly get up to speed in moving forward with an effective process for the superintendent evaluation. This service supports boards from initial inquiry throughout the evaluation process:

- Strengthening the relationship between the superintendent and the Board
- Reviewing language in the superintendent's contract around timing, process and/or instrument
- Establishing intended outcomes for the evaluation with the board and superintendent
- Developing a work plan with a timeline for meeting goals and expectations
- Embedding the superintendent's goals into the evaluation survey
- Facilitating the board's discussion and process of providing feedback to the superintendent regarding performance in key areas
- Facilitating continuous learning of the District/Supervisory Union Board
- Developing future agreed upon goals

For more information...

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www.vtvsba.org/superintendent-evaluation

