

Phase	Description	Projected hours	Cost
4. Implementation of Policy Governance	<ul style="list-style-type: none"> ● Develop policies with Board for a Policy Governance manual ● Develop process for rehearsals using the policies to practice using the Policy Governance model ● Provide board education to include such topics as community engagement, monitoring reports, and board self-evaluation ● Support establishment of board agendas and procedures using the model ● Establish an annual calendar for monitoring reports/board work ● Attendance at or review of board meetings with feedback as requested ● Coaching board chair and/or superintendent on PG tools and resources as requested 	Up to 25 hours over 6 months	Up to \$5,000 (estimate based on hourly rate)
5. Policy Governance Maintenance	<p>Options</p> <ol style="list-style-type: none"> 1. Hourly coaching for individual boards <ul style="list-style-type: none"> ● Ongoing support to the governance team; including setting agendas, dealing with issues that arise, monitoring report development and review ● Support to the board chair and superintendent ● Observations and feedback of board meetings 2. Policy Governance Virtual Forum (8 months) <ul style="list-style-type: none"> ● Individual board members or whole boards join a cohort with other PG boards for a hybrid program of support ● One half-day in-person training at an advanced level ● Five one-hour virtual monthly sessions on topics determined by the cohort 	<p>Hourly</p> <p>8 hours</p>	<p>\$200/hour</p> <p>\$450/district (all board members + superintendent + assistant superintendent)</p>

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	3. Mentoring support in Policy Governance for a superintendent new to PG is available.	Hours vary	

[Board EXCEerator Online Program:](#)

Created by Brown Dog Consulting, an international Policy Governance® organization, the Board EXCEerator’s main offering: *Govern with Confidence: 10 Key Principles for Effective Board Leadership*, features eight engaging modules designed to develop understanding about Policy Governance® principles both in theory and in practice. This option is best used for onboarding new members, or boards who wish to take it together as part of their ongoing professional development, etc. It is recommended that users utilize the coaching that comes with the training to maximize their learning.

Each module includes a combination of explanatory slides, images, videos, audio clips, discussion questions, links and mini-quizzes, and takes 20 - 40 minutes to complete (about four - five hours in total). To ensure comprehension with the key learning points covered, each module concludes with a 10-question multiple choice quiz, for which a passing grade of 80% is required to proceed to the next module, plus each participant may opt for a 30-minute coaching conversation upon completion of the online modules.

The VSBA is excited to offer the Board EXCEerator to Vermont school board members at a special member price!

- \$350/per person w/30-minute optional coaching call
- \$300/ per person for 5 people or more