

## Effective and Ethical Operations Self-Assessment

	Fully Achieved	Mostly Achieved	Partially Achieved	Beginning to Achieve	Don't know/ unsure
The Board has a Conflict of Interest policy.					
The Conflict of Interest policy is adhered to.					
The Conflict of Interest policy is reviewed according to the policy review schedule.					
The Board adopts a Code of Ethics that outlines expectations and commitments.					
The Board has discussed and adopted operating protocols.					
The protocols are uniformly followed by board members.					
The Board stays out of staff and student issues which may result in quasi-judicial hearings before the Board.					
The Board handles quasi-judicial hearings in a consistent and orderly fashion and arrives at clear, fair conclusions.					

	Fully Achieved	Mostly Achieved	Partially Achieved	Beginning to Achieve	Don't know/ unsure
Board members respect the fact that they have no official power outside of the actions of the full board.					
The Board adheres to the open meeting law and carefully follows statutory guidelines for executive session.					
Board members are respectful to other board members, administrators, staff, and community members.					
Board members have the information needed to make informed decisions and understand their potential impact.					
Regular board meetings are efficient and generally last no more than 2-3 hours.					
Board members annually participate in board development activities.					
Board members understand that they are community trustees to assure quality education and that taxpayers get a great return on investment, and that they are not the operators of the school.					

*\* Adapted from Essential Work of Vermont School Boards, VSBA p.69*