

	Type ²	NCSU Policy Procedure ³	VSBA Policy ⁴	Status ⁵	Notes ⁶	SME ⁷
		A. FOUNDATIONS				
	C	A.1 Role and Adoption of School Board Policies	A30 Role and Adoption of School Board Policies	CONSIDER		
		A.4 Administrative Procedure Development		LOCAL		
	NEW C MAJOR		A31 Board Member Education	CONSIDER		
		B. BOARD GOVERNANCE				
	B MINOR	B.1 Board Meetings, Agenda Preparation and Distribution	A20 Board Meetings, Agenda Preparation & Distribution	POSSIBLY	DEC1	
	B MINOR	B.2 Public Participation at Board Meetings	A21 Public Participation at Board Meetings	POSSIBLY	DEC2	
	A	B.4 Board Member Conflict of Interest	A1 Board Member Conflict of Interest	NO	NOV	
	NEW B MAJOR	## Community Engagement and Vision	A23 Community Engagement and Vision	ADOPT	DEC	
	NEW B MAJOR	## Board/Superintendent Relations	A24 Board/Superintendent Relations	ADOPT	DEC4	
		C. SCHOOL ADMINISTRATION				
		C.2 Conduct of School Board Meetings		LOCAL		
	B MINOR	C.9 Notice of Non-Discrimination				
		C.9P Complaints of Discrimination 2012 Procedure	A22 Notice of Non-Discrimination	YES	DEC3	
		D. PERSONNEL				
	B MINOR	D.1 Personnel Recruitment, Selection, Appointment, Criminal Record Checks	B20 Personnel Recruitment, Selection, Appointment, and Background Checks	YES	DEC5	
		D.1P Recruitment Procedure				
	B MAJOR	D.2 Professional Learning	B21 Professional Development	POSSIBLY	DEC6	
	C	D.3 Job Descriptions	B30 Staffing and Job Descriptions *Under Review *	CONSIDER		
	C	D.4 Educator Supervision & Evaluation	B31 Educator Supervision & Evaluation: Probationary Teachers *Under Review*	CONSIDER		
	C	D.5 Personnel Files	B32 Personnel Files *Under Review*	CONSIDER		

MAR1	A MAJOR	D.6 Substitute Teachers and Paraeducators	B1 Substitute Teachers	YES	NOV1	
		D.6P Substitute Teacher Pay 11-5-12 revised				
	A	D.7 Volunteers and Work Study Students	B2 Volunteers and Work Study Students	NO	NOV	
	A	D.8 Alcohol and Drug-Free Workplace	B3 Alcohol & Drug-Free Workplace	NO	NOV	
		D.9 Resignations		LOCAL		
	B MINOR	D.10 Public Complaints about Personnel	B22 Public Complaints about Personnel	YES	DEC7	
MAR2	A MINOR	D.11 Drug and Alcohol Testing Transportation Employees	B4 Drug & Alcohol Testing: Transportation Employees	YES	NOV	
APR1	A MAJOR	D.12 Harassment of Employees	B5 Employee Unlawful Harassment	YES	NOV2	
		D.12P Harassment of Employees Procedure				
		D.17 Professional Attire		LOCAL		
		Employment Policy Manual for Central Office Staff, 2023		LOCAL		
		D.19 Non-Certified Staff, 2023 (Brighton, Charleston, Coventry, Jay-Westfield, Lowell, Newport Town, and NCSU Educational Support Staff)		LOCAL		
		D.20 Conference and Workshop Policy		LOCAL		
		D.25 Superintendent Supervision and Evaluation		LOCAL		
		D.27 HIPPA		LOCAL		
	A	D.28 Electronic Communications Between Employees and Students	B8 Electronic Communications between Employees & Students	NO	NOV	
E. BUSINESS and NON-INSTRUCTIONAL OPERATIONS						
	B MAJOR	E.1 Fiscal Management, Budgeting, Financial Accountability & Financial Reporting	F20 Fiscal Management and General Financial Accountability F21 Financial Reports and Statements	LATER	DEC18	
		E.2 Capitalization of Assets	F23 Capitalization of Assets	LATER	DEC18	
		E.4 Prevention of Conflict of Interest		LOCAL		
		E.5 Risk Management		LOCAL		
		E.6 Emergency Closings		LOCAL		
		E.6P Emergency Closings Procedure				
		E.7 School Crisis Prevention and Response		LOCAL		
		E.9 Threats and Disruptions		LOCAL		

	A	E.11 Travel Reimbursement	F1 Travel Reimbursement	NO	NOV	
		E.11P Travel Reimbursement Procedure				
		E.11P Travel Reimbursement Form				
	NEW B MAJOR	E.12 Monitoring Devices on School Property	F26 Security Cameras	ADOPT	DEC	
		E.16 Delinquent Payment for School Lunches		LOCAL		
		E.21 Damage to School Property		LOCAL		
		E.23 Playground Supervision		LOCAL		
		E.24 Environmental Health Policy		LOCAL		
		E.24P Environmental Health Procedure				
		E.25 Energy Management Policy		LOCAL		
	A	E.26 Tobacco Prohibition	B7 Tobacco Prohibition	NO	NOV	
		E.26P Tobacco Prohibition Procedure				
	B	E.27 Electronic Communications Use and Retention	F22 Electronic Communications Use and Retention	NO	DEC	
		E.27P Addendum Records Retention Schedule Procedure				
		E.28 Procurement Card Use		LOCAL		
		E.28P Procurement Card Use Procedure				
	C	E.32 Visits by Parents, Community Members or Media	E32 Visits by Parents, Community Members or Media *Under Review*	CONSIDER		
DEC1	NEW A MAJOR	E.34 Policy on Nondiscriminatory Mascots and School Branding	F2 Policy on Nondiscriminatory Mascots and School Branding	ADOPTED	NOV	
	NEW B MAJOR	## Prevention of Conflict of Interest in Procurement	F24 Prevention of Conflict of Interest in Procurement	ADOPT	DEC	
	NEW B MAJOR	## Access Control	F25 Access Control	ADOPT	DEC	
	NEW C MAJOR		E30 School-Community Relations *Under Review*	CONSIDER		
		FOOD SERVICE PROCEDURES				
		USDA Civil Rights Complaint Procedure		LOCAL		
		Child and Adult Care Food Program (CACFP) Claim Review Procedure		LOCAL		
				LOCAL		
		F. STUDENTS				
	B	F.1 Student Conduct and Discipline	C15 (formerly C20) Student Conduct	YES	DEC8	

	MINOR	F.1P Student Conduct and Discipline Procedure	and Discipline			
MAR3	A MINOR	F.2 English Learners	C4 English Learners	YES	NOV5	
		F.3 Use of Restraint and Seclusion				
		F.3 P1 Parent Notification Letter		LOCAL		
		F.3 P2 Safety Protocol Summary Report				
	B MINOR	F.4 Search and Seizure	C21 Search and Seizure of Students by School Personnel	YES	DEC9	
		F.5 Interrogation or Searches of Students by Law Enforcement		LOCAL		
APR2	A MAJOR	F.6 Education Records	C1 Student Records	YES	NOV3	
		F.6P FERPA Model Notice 2016				
		F.7 Student Safety		LOCAL		
FEB1	A	F.9 Alcohol and Drugs Student	C2 Student Alcohol & Drugs	YES	NOV	
		F.9P Regulations Concerning the Use and Possession of Alcohol Beverages and Drugs by Students and the Public				
		F.10 Reporting Suspected Child Abuse or Neglect		LOCAL		
MAY1	A MAJOR	F.11 Attendance, Absence and Truancy Prevention	C7 Student Attendance	YES	NOV8	
		F.11P Attendance, Absence, and Truancy Procedure				
		F.11P Truancy Referral Form				
		F.11P Planned Absence Form				
		F.11P Orleans County Student Engagement Team Memorandum of Understanding for Truancy Matters				
		F.11a Military Connected Students				
	B MAJOR	F.13 Student Activities - Elementary	C22 Student Athletics, Clubs, and Activities	YES	DEC10	
		F.14 Student Clubs & Activities - Secondary				
		F.15 Interscholastic Sports				
		F.16 Admission of Resident Students				
		F.16P1 Admission of Resident Students Procedure		LOCAL		
		F.16P2 Admission of Resident Students Residency Forms				
	B	F.17 Admission of Nonresident Students	C25 Admission of Non-Resident	YES	DEC11	

	MAJOR		Tuition Students			
MAY2	A MAJOR	F.18 Student Publications and Freedom of Expression in School-Sponsored Media	C27 Student Self-Expression and Student Distribution of Literature C11 Student Freedom of Expression	YES	NOV DEC12 Cross referenced VSBA policies	
	B	F.19 Tuition Payment	C26 Tuition Payment (Removed temporarily from VSBA model policy manual)	LATER	DEC Adopt when VSBA issued	
APR3	A	F.20 Pupil Privacy	C8 Pupil Privacy Rights	YES	NOV	
APR4	A	F.23 Hazing, Harassment, and Bullying F.23P Handling Complaints of Hazing, Harassment and Bullying Procedure	C10 Prevention of Harassment, Hazing and Bullying of Students Policy	YES	NOV	
	C	F.25 Student Assessment	C33 Student Assessment *Under Review*	CONSIDER		
MAR4	A MINOR	F.26 Firearms	C5 Firearms	YES	NOV6	
MAY3	A MINOR	F.27 Home Study Students F.27P Home Study Students Procedure F.27P Home Study Student Denial of Participation Form	C6 Home Study Students	YES	NOV7	
		F.28 Special Education - Extended School Year		LOCAL		
		F.46 Special Education Services to Private School Students		LOCAL		
		F.48 Kindergarten Entrance		LOCAL		
	B	F.49 Transgender and Gender Nonconforming Students	C28 Transgender and Gender Nonconforming Students	NO	DEC	
MAY4	A	F.50 Title IX: Prevention of Sexual Harassment as Prohibited by Title IX	C12 Prevention of Sexual Harassment as Prohibited by Title IX	YES	NOV	
JUN1	A MINOR	F.51 Students Experiencing Homelessness	C13 Students Who are Homeless	YES	NOV10	
	B	F.52 NCSU Equity Policy	C29 District Equity Policy	NO	DEC	
JUN2	A MAJOR	F.53 Section 504 & ADA Grievance Protocol for Students & Staff F.29 504 Rehabilitation Act	C14 Policy on Section 504 and ADA Grievance Protocol for Students and Staff	YES	NOV11 Combine	
	NEW B MAJOR	## Use of Restraint and Seclusion	C70 Use of Restraint and Seclusion	ADOPT	DEC	

G. INSTRUCTION						
	B MINOR	G.1 Curriculum Development and Coordination	D20 Curriculum Development and Coordination (SU)	POSSIBLY	DEC13	
		G.2 Copyrights		LOCAL		
		G.3 Field Studies and Co-Curricular Field Trips G.3P Field Studies and Co-Curricular Field Trips Procedure		LOCAL		
	B MAJOR	G.4 Selecting Library Materials	D22 Selection of Library Materials	YES	DEC15	
	B MAJOR	G.5 Selection of Instructional Materials G.5P Handling Complaints of Instructional Materials Procedure	D23 Selection of Instructional Materials	YES	DEC16	
	B	G.7 Educational Support System	D21 Educational Support System	LATER	DEC14	
		G.8 Local Action Plan		LOCAL		
JUN3	A MAJOR	G.11 Responsible Use of Personal and District Devices for Network and Internet Use	D3 Responsible Computer, Network and Internet Use	YES	NOV12	
JUN4	A MAJOR	G.12 Title 1 Comparability Policy and Procedure	D4 Title I Comparability	ADDENDUM	NOV13	
		G.16 Instructional Placement		LOCAL		
	A	G.17 Animal Dissection G.17P Animal Dissection Procedure	D5 Animal Dissection	NO	NOV	
	A	G.18 Class Size Policy G.18P SU-Wide Class Size Guidelines	D6 Class Size Policy	NO	NOV	
	A	G.19 Special Education G.19 Vermont Special Education Procedures and Practices Manual	D7 Special Education	NO	NOV	
JUN5	NEW A MAJOR	Proficiency Based Graduation Requirements	D1 Proficiency Based Graduation Requirements	ADOPT	NOV	
H. SCHOOL-COMMUNITY RELATIONS						
	B MINOR	H.2 Community Use of School Facilities H.2P Building Use Form and Rules	E20 Community Use of School Facilities	YES	DEC17	
		H.3 Public Solicitations Advertising in Schools H.3P Fundraiser Request Form		LOCAL		
	A MAJOR	H.8 Title 1 Part A Parental Involvement	E1 Title I, Part A, Parent & Family Engagement	YES	NOV14	
	NEW B MAJOR	## Distribution of Non-School Sponsored Literature in Schools	E21 Distribution of Non-School Sponsored Literature in Schools	ADOPT	DEC	

I. TRANSPORTATION						
A MAJOR	I.1 School Bus Transportation.pdf	C3 Transportation	YES	NOV4 Combine with I.1		
	I.3 Transportation by Other Persons					
	I.3P Transportation by Other Persons: Procedure					
	I.6 Limited Idling of School Buses.pdf		LOCAL			
	I.7 Idling Vehicles other than Buses.pdf		LOCAL			
	NCSU Transportation Compliance Plan		LOCAL			
J. HEALTH						
	Condom Availability Procedure		LOCAL			
	J.1P Animals at School		LOCAL			
	J.2P Communicable Diseases		LOCAL			
	J.3 HIV: PreK-12		LOCAL			
C	J.4 Student Medication.pdf	C30 Student Medication *Under Review*	CONSIDER			
	J.6 Head Lice (excluding Newport Town)		LOCAL			
	J.6 Head Lice, Newport Town ONLY		LOCAL			
A MINOR	J.7 Nutrition	C9 Nutrition & Wellness	LATER	NOV9		
NEW B MAJOR	## Communicable Disease Mitigation Measures for Students and Staff	F27 Communicable Disease Mitigation Measures for Students and Staff	YES	DEC Cross reference		
	J.2P Communicable Diseases					
	J.5P Immunizations					
MISSING						
NEW A	Policy on Nondiscriminatory Mascots and School Branding	F2 Policy on Nondiscriminatory Mascots and School Branding	Adopted	NOV Act 152		
NEW A	Proficiency Based Graduation Requirements	D1 Proficiency Based Graduation Requirements		NOV		
NEW B	Community Engagement and Vision	A23 Community Engagement and Vision		DEC		
NEW B	Board/Superintendent Relations	A24 Board/Superintendent Relations		DEC		
NEW B	Use of Restraint and Seclusion	C70 Use of Restraint and Seclusion		DEC		
NEW B	Distribution of Non-School Sponsored Literature in Schools	E21 Distribution of Non-School Sponsored Literature in Schools		DEC		
NEW B	Prevention of Conflict of Interest in	F24 Prevention of Conflict of Interest		DEC		

		Procurement	in Procurement		
	NEW B	Access Control	F25 Access Control		DEC
	NEW B	Security Cameras	F26 Security Cameras		DEC
	NEW B	Communicable Disease Mitigation Measures for Students and Staff	F27 Communicable Disease Mitigation Measures for Students and Staff		DEC
	C		A31 Board Member Education		
	C		E30 School-Community Relations *Under Review*		

NCSU, North Country Supervisory Union; VSBA, Vermont School Boards Association; SME, subject matter expert.

Assumption: will adopt missing VSBA 'required' and 'recommended' policies. May/may not adopt VSBA 'consider' policies.

Assumption: procedure(s) supporting policy is/are the same status. Policy and procedure will be revised concurrently.

Assumption: new policies will require MAJOR effort.

Table Notes:

1. Priority: ■ Policy status current (no revision required). ■ Policy status current may be revised. MAR, APR, MAY, JUN, AUG, SEP, NOV, DEC, JAN, FEB, MAR. Categorize as MINOR or MAJOR after referring to notes. If a cross walk (or collaboration with SME) is required the policy review is coded as major.
2. Type: Policy is: A – Required, B – Recommended, C – Consider. Policy is not VSBA required, recommended, or consider.
3. NCSU Policy with policy number.
4. VSBA Policy with policy number.
5. Status: YES (revision required), NO (no revision required), ADOPT (adopt VSBA missing required / recommended policy), POSSIBLY (), CONSIDER (consider VSBA policy), LATER (VSBA revision likely), ADOPTED (new required / recommended policy adopted), LOCAL (local specific policy).
6. Notes: NOV#, November memo required note #; DEC#, December memo recommended note #.