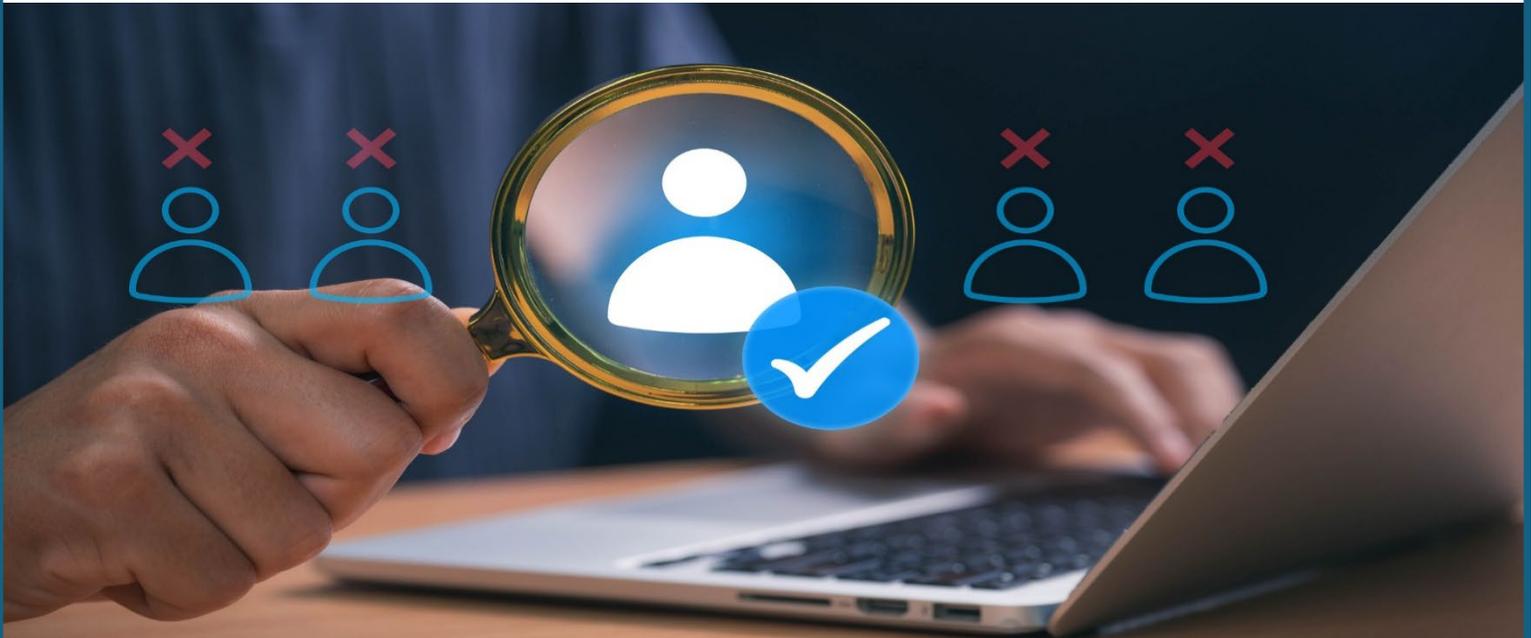


Superintendent Search Service



Successful education systems depend on exceptional leaders. Hiring a superintendent may be the most important decision a board makes. The VSBA is pleased to provide comprehensive superintendent search services to assist boards in this all-important endeavor.

Scope of Service

1. Establish goals for the search.
2. Develop a written charge for the screening committee.
3. Identify priorities to assist the committee
4. Support development of selection criteria, salary/benefit range, and other details.
5. Develop a plan for disseminating advertising materials.
6. Help keep the screening committee and board moving forward in a timely and lawful manner.
7. Notify state officials of selection.
8. Review initial candidates.
9. Schedule interview appointments and provide assistance during the process.
10. Formulate interview questions and manage interview process.
11. Provide in-depth reference checks for finalist.
12. Forward names and credentials of finalist candidates to the state officials.
13. Organize a school and community forum.
14. Coordinate visits to schools and communities.

For more information...

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(802) 223-3580 Ext. 112

Or visit our website:
www.vtsba.org/superintendent-search

