

# Policy Governance® Board Development

Strengthen your board’s effectiveness with training in the Policy Governance® model—the proven system of board leadership developed by John Carver. Also known as the “Carver Model”, this framework helps boards stay focused on what matters most: defining clear outcomes, setting policy to guide district leadership, and holding the superintendent accountable for results.

The VSBA offers a full range of Policy Governance® services—from introductory sessions and readiness assessments to full implementation, maintenance coaching, and online training—**tailored to meet your board’s specific needs and readiness level.**

Phase	Description
<b>I. Introducing Policy Governance®</b>	Initial meeting with the superintendent and board chair(s) to determine current readiness of the board ( <b>1-2 hours</b> )
<b>II. Exploration of Policy Governance®</b>	Overview of Policy Governance® for full board with decision about whether to move forward with adoption ( <b>4 hours</b> )
<b>III. “Getting Ready” Policy Governance® Training</b>	Two Options: <ul style="list-style-type: none"> <li>• In-person PG 101 session for full board with PG Board EXCEerator Online Program for absent members (<b>6 hours</b>)</li> <li>• PG Board EXCEerator Online Program for all members followed by Q&amp;A session with PG consultant (varies: <b>6-8 hours</b>)</li> </ul>
<b>IV. Implementation of Policy Governance®</b>	Policy Governance® manual creation with the board, practice using the model, development of annual community engagement, monitoring, and self-evaluation plans, and model launch ( <b>up to 25 hours over 6 months</b> )
<b>V. Policy Governance® Maintenance</b>	Two Options: <ul style="list-style-type: none"> <li>• Hourly coaching for individual boards that could include observation of meetings and feedback, support to board chairs and superintendents with focus on trouble areas (<b>varies</b>)</li> <li>• Policy Governance® Virtual Forum, a cohort of boards across the state meeting monthly with a PG consultant to discuss challenges and opportunities with model’s application (<b>8 hours over 8 months</b>)</li> </ul>

## PG Board EXCEerator Online Program

Created by Brown Dog Consulting, an international Policy Governance® organization, the Board EXCEerator offers eight interactive modules that build understanding of Policy Governance® principles—ideal for onboarding new members or for boards continuing their professional development. Coaching is recommended to enhance learning.

### For More Information

**Contact:**

Debbie Singiser, Director of Board Services  
[dsingiser@vtsba.org](mailto:dsingiser@vtsba.org) (802) 223-3580 Ext. 111

**Or visit our website:**

[www.vtsba.org/policy-governance-facilitation](http://www.vtsba.org/policy-governance-facilitation)

