

Draft Governance Standards

Day: Friday

Time: 1:15pm

Location: Morey Room

Phil Gore

Vermont School Boards Association, Director of Board Services

Phil is a nationally recognized speaker, researcher, and author on school governance. He is Director of Board Services for the VSBA. Previously, he was the Division Director for Board Development Services with the Texas Association of School Boards. A former Seattle-area school board member, Phil served as Director of Leadership Development Services for the Washington School Boards Association and as the Director of State Association Partnerships for NSBA. He is co-editor of *Improving School Board Effectiveness: A Balanced Governance Approach*. Phil completed his PhD at the University of Washington in educational leadership and policy studies. His research focused on the factors and sources of information school boards consider when evaluating a superintendent. His master's thesis discussed the importance of balance between centralized and localized control of public education.

Mark Koenig

Addison Northwest School District, School Board Member

Mark has been a member of the Addison Northwest School District since its consolidation in 2016. During that time, he has been part of the negotiations, superintendent evaluation, and finance committees. In addition, Mark is one of the employer commissioners on the statewide School Employee Healthcare Commission. Aside from his work with school districts, Mark has also been a member of the Vergennes City Council, as well as a part of the Citizen Review Board Exploratory Committee which drafted a report regarding community policing in Vergennes. Mark has worked as a teacher, property manager, lawyer, analyst, and medical researcher. Mark and his wife, Erin, were Peace Corps volunteers who worked as college instructors in the Kingdom of Tonga (in the South Pacific). They have one son, Chance, who attends Vergennes Union High School, as well as a dog (Cruze), cat (Hanuman), and snake (Pia). Mark spends any spare time he might stumble across renovating his 1870s home.