



Vermont  
Superintendents  
Association



August 9, 2022

Dear School Board Members and Superintendents,

As the next phase in our initiative addressing equity and anti-racism, the Vermont School Boards Association (VSBA), Vermont Superintendents Association (VSA), and Vermont Principals' Association (VPA) are pleased to announce a 2nd round of "Equitable, Anti-Racist, and Inclusive Education Communities Mini-Grants". With generous funding from the Vermont Community Foundation, this mini-grant program is to support the pursuit of more equitable and inclusive education communities. This second round of mini-grants is specially aimed at supporting school boards in their work toward more equitable, anti-racist, and inclusive communities.

### **How much is the grant amount?**

VSBA, VSA, and VPA will award up to five, \$5,000 mini-grants through this program.

### **Who should apply?**

With authorization of the board and in collaboration with their superintendent, school board members who are leading or aspiring to lead initiatives that will encourage more equitable, anti-racist, and inclusive education communities through the essential work of school boards.

### **What are the grant criteria?**

Applicants for grant funds will represent a Vermont supervisory union/school district board with a commitment to addressing educational equity, anti-racism, and inclusive communities. We are most interested in grant applications that specifically align with one, or a combination of the following "[Essential Work of Vermont School Boards](#)" topics:

- Establish a Vision & Engage the Community
- Establish Policy
- Board & Superintendent Partnership
- Effective & Ethical Operations
- Budget & Financial Oversight
- Monitor Progress and Performance

### **How are the funds distributed?**

Upon selection, funding will be sent to the applicant's supervisory union/school district business office.

### **What is the grant period?**

- Applications are due by Monday, October 17, 2022
- Decisions will be made by Monday, October 24, 2022
- Grant award notifications will be emailed to applicant & superintendent by Monday, October 31, 2022
- Funds must be committed by June 30, 2023 and spent by August 15, 2023.

### **How do you apply and by when?**

Fill out the short application form below by Monday, October 17, 2022.

### **What expectations and supports are there for grant recipients?**

Recipients will be required to submit a short update midway through the grant period (February, 2023) and again at the end of the grant period (June-August, 2023). Our intent is that the initiatives and successes that result from this grant program will resonate through stories and demonstrations of purposeful investment in equity, anti-racism and inclusion relevant and applicable to school communities across Vermont.

Recipients of the mini-grants will have the opportunity for a 30 minute consultation with an equity consultant to get feedback on their project, initiative, or program during the grant period.

### **Who is the contact person for the school board equity mini-grants?**

Sandra Cameron, VSBA Director of Public Policy: [scameron@vtvsba.org](mailto:scameron@vtvsba.org)

## **[Application Form](#)**

*Due: Monday, October 17, 2022*